

LEADERSHIP & DECISION-MAKING UNDER PRESSURE

An immersive C-level training experience



CONTEXT



Today's organisations operate in environments defined by speed, uncertainty and complexity. Leaders are required to make critical decisions under time pressure, often with incomplete information and within dynamic team structures. Aviation is recognised as one of the world's most advanced high-reliability systems. Its practices are rooted in Human Factors and System Safety - disciplines that explore how people, technology and organisations interact in complex environments. This programme translates these insights into a powerful leadership experience - combining scientific principles with the unique setting of an Airbus A320 flight simulator.

THE EXPERIENCE

This one- to two-day intensive programme goes beyond theory. Participants step into the cockpit of an Airbus A320 simulator and take an active role in managing realistic, high-pressure scenarios. Leadership, communication and decision-making dynamics become visible in real time.

In the moment, critical questions arise:

- Who takes the lead?
- How is information shared - or withheld?
- When do teams follow procedures - and when do they rely on instinct?

Each simulation is followed by a structured debrief, supported by video analysis, enabling deep reflection and immediate learning.



KEY OUTCOMES

Participants experience first-hand how teams operate under pressure - and what drives effective or ineffective performance.

You will:

- Strengthen your ability to make clear, structured decisions under pressure
- Improve communication and information flow within leadership teams
- Recognise and actively manage team dynamics
- Navigate hierarchy, authority and accountability with confidence
- Detect early signs of overload and error - and respond effectively

FOR LEADERSHIP TEAMS

Designed exclusively for senior executives, this programme creates a unique space for collective learning.

Working together in immersive simulator scenarios, leadership teams gain direct insight into their own behavioural patterns and decision-making approaches.

The programme also addresses core leadership questions:

- How do leaders shape organisational culture through their actions?
- How should power and authority be exercised responsibly?
- What role does hierarchy play in effective organisations?
- How can psychological safety be fostered to enable Speak Up and Listen Up?

IMPACT

Beyond individual development, the programme builds a shared understanding of leadership, communication and decision-making across the executive level - strengthening alignment, trust and performance.



EMPOWERING PEOPLE
TO NAVIGATE COMPLEXITY

BOOKING DETAILS

Duration: One or two days, depending on your requirements

Maximum number of participants: 6

Fee: €2,000 per person, per day (plus VAT, including catering)

Date: By arrangement

Upon request, we can tailor the course content, seminar schedule, and number of participants to meet your specific requirements.

FOR MORE INFORMATION

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